

Applied Private Equity and Venture Capital

Course 1

Nicolas Renaud

 No stupid questions only stupid answers...

 Please focus on understanding not learning and even less grades

 Be nice I am not a professional teacher, but at least you can be sure I apply what I teach

Hello World!

- Nicolas Renaud:
 - French (from France)
 - Currently working for Novacap (Private Equity)
 - Previously Vice President at Canaccord Genuity (M&A)
 - Previously manager at Novacap (Private Equity)
 - M&A at Morgan Stanley (London, UK)
- <u>Target for the course:</u>

2

3

- Tools to analyze a company (financially)
- Introduction of what is important in a transaction
- Introduction to business plan analysis
- What you won't learn:
 - Public company valuation
- How we do that:
 - Lectures
 - Speakers
 - Practical case



Admin

- Course plan only indicative and highly likely to be modified as we progress (especially sessions orders)
- Books are optional

Session	Activity
Sat 12/09	Basic financial concepts, PE/VC market overview, source of financing, financing lifecycle, value vs price, WACC
	Note this course will be only half a day, the other half day will be recouped later
Sat 26/09	DCF, standalone model, LBO model, basic forecasting, valuation methods
Sat 03/10	Modeling and Excel, the false god + Process Considerations
Sat 24/10	Mid-Term Introduction to company analysis
Sat 7/11	Company analysis and forecasting
Sat 21/11	Advanced issues (WC adjustments, negotiation, financing terms, legal workshop, Governance)
Sat 5/12	Advanced issues (WC adjustments, negotiation, financing terms, legal workshop, Governance)
TBD	Final Exam

Things you can read if you want:

Tim Koller – Valuation – Wiley Publishers 2010 Aswath Damodoran – Investment Valuation 3rd Edition George Soros – Alchemy of Finance



Admin (cont'd)

 Group work will be ranked instead of scored from A+ to B-

This will then be translated to a grade (see course outline)

Letter		Num	ber
A+	90	-	100
A	85	-	89
A-	80	-	84
B+	77	-	79
В	73	-	76
B-	70	-	72
С	60	-	69
F	0	-	59



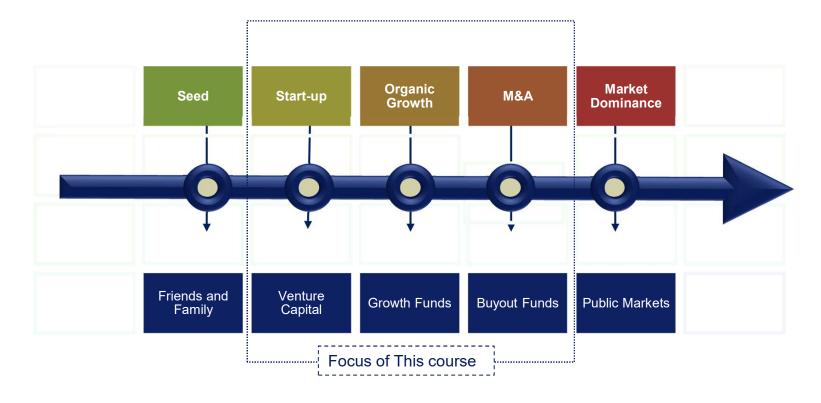
The best job if you can't kick or sing...

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Retail Banking	Wealth Management	Wholesale Banking	Investment Banking / Private Equity	Markets / Funds
 •Products •Loans/mortgages •Credit cards 	•Services •Tax planning •Asset allocation	• Products •Corporate financing •Project lending •Syndication •CDOs, CLOs	• Services •IPOs •M&A advisory •LBOs/MBOs	 •Products •Sales & trading •Equity research •Hedge funds
•Key skills •Skills?	• Key skills •Relationship •Trust •Network	•Key skills •Strong analytics •Risk assessment •Structuring	• Key skills •Exceptional analytics •Hard work •Top of the crop	• Key skills •Market sense •Reactivity •Exceptional skills
•Salary: \$ •Good-Bad spread: 	•Salary: \$\$ to \$\$\$\$\$ •Good-Bad spread: +++	•Salary: \$\$\$ •Good-Bad spread: +	•Salary: \$\$\$\$ •Good-Bad spread: ++	•Salary: \$\$\$ to \$\$\$\$\$ •Good-Bad spread: +++++
•Luck factor: 0 •Hard to find: •Job security: ++++	 Luck factor: + Hard to find: - to +++ Job security: +++ 	•Luck factor: ++ •Hard to find: ++ •Job security: ++	 Luck factor: + Hard to find: ++++ Job security: + 	•Luck factor: +++ •Hard to find: ++++ •Job security:
Oesjardins	Coutts	MACQUARIE		n Stanley M Stanley ^{THC} CHILDREN'S INVESTMENT FUND FOUNDATION
HSBC 🚺	Schroders 🏙	BNP PARIBAS	KKR	ChS BRIDGEWATER
Concordia University		Private and Confidential		



Financial Lifecycle of a Company

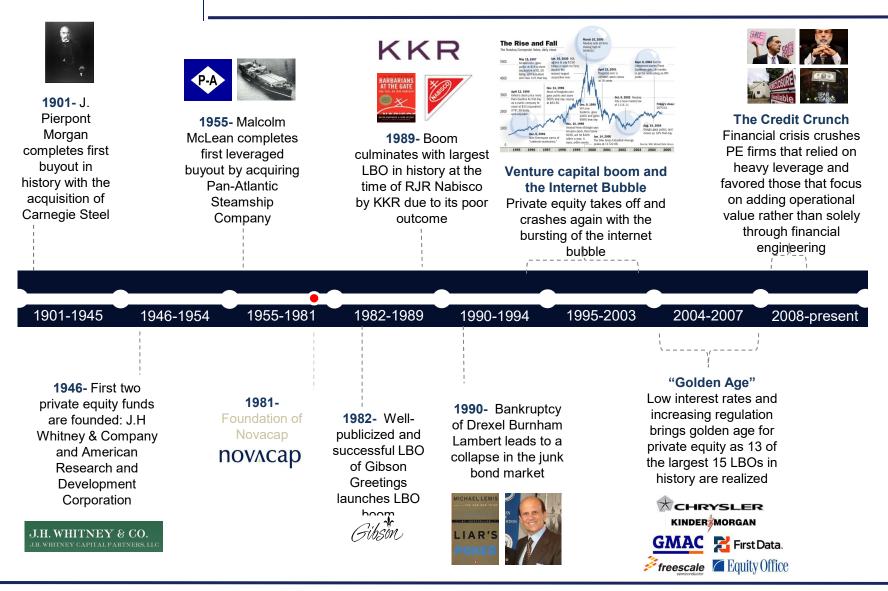
Company Development Phase



Investor Base



History of the Private Equity Industry

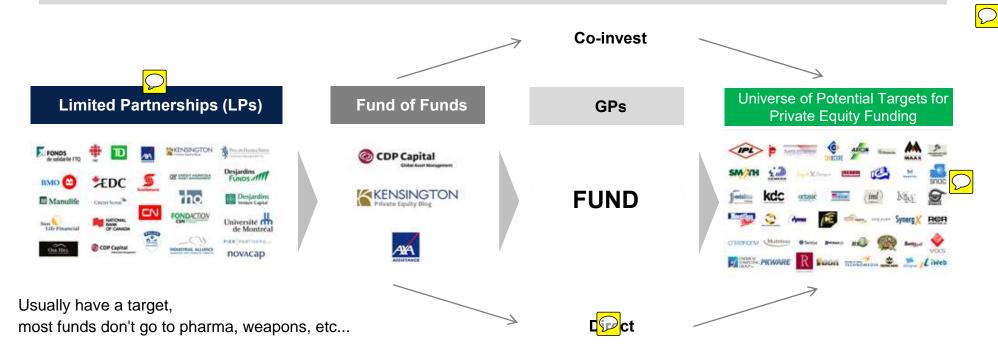




What is a Private Equity Fund?

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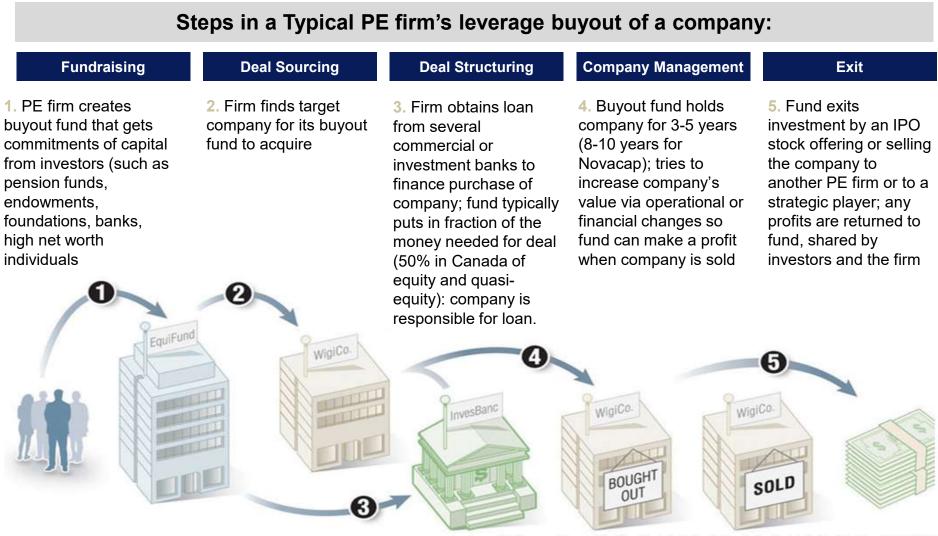
Private equity is capital invested in the direct ownership of businesses that are not traded on public stock exchanges.



- Private equity investors are typically organized into a pool of funds as LPs.
- The pool is operated by a general partner (GP) who charges management fees to the LPs.
- The pool of funds has a finite life (10-12 years), during which the GP acquires businesses, increases their value, sells them
 at a profit and returns the capital to the LP of investors



How Private Equity Firms Work



Source: U.S. Government Accountability Office, Private Equity Growth Council Graphic: Judy Treible, Robert Dorrell @ 2012 MCT



Typical Transactions

Secure shareholders' capital and grow the business:

The eimer preneur wants to secure part of his capital and pursue growth of the company **Novacap** buys a stake in the equity and collaborates with the company to foster its growth

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Consolidation / Acquisition of competitors:

The company wants to become a leading player in its industry by consolidating its market **Novacap** can provide the capital and play an important role in the industry consolidation strategy

100% sale of the company:

Shareholders want to sell their company outright

Novacap buys the company in partnership with management



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Typical Transactions

Turnaround:

The company has demonstrated its viability but requires capital to implement its restructuring plan

Spin-off of a division:

The parent company seeks to sell one or more of its divisions



Novacap can actively assist in the turnaround and provide the required capital

Novacap can move quickly and discreetly to facilitate the divestiture

Privatization of a public company:

A public company seeks to privatize



Novacap can work with management/shareholders to privatize the company and pursue its growth



What is Private Equity?

Private equity firms have been in the headlines because of their fundraising prowess and because of the companies being purchased.

 Having more capital, private equity funds have increased the size of their acquisitions. Many of their recent targets have been well-known public companies:

Equity Office	BURGER	Toyspus		GMAC
Privatized in Feb 2007 for \$39.0B. Acquired by:	Privatized in Feb 2007 for \$3.3B. Acquired by:	Privatized in Sep 2010 for \$6.6B . Acquired by:	Privatized in Sep 2006 for \$16.5B . Acquired by:	Privatized in Apr 2006 for \$7.4B . Acquired by:
Blackstone	CAPITAL	KKR VORNADO BainCapital	Permira TPG AIG Investments	AOZORA BANK
HCA	KINDER	वित्तानी	(Alliance) Boots	
Privatized in Jul 2006 for \$22.0B. Acquired by:	Privatized in May 2006 for \$30.3B. Acquired by:	Privatized in Dec 2006 for \$16.7B. Acquired by:	Privatized in Apr 2007 for £9.0B. Acquired by:	Privatized in Dec 2006 for \$10.8B. Acquired by:
KR BainCapital	Galdman Sirver The Cartyle Group	AFOLLO TPG		Blackstone TPG KKR
CHRYSLER	🔁 First Data.	TXU energy	BRF	Hilton
Privatized in May 2007 for \$7.4B . Acquired by:	Privatized in Apr 2007 for \$26.3B. Acquired by:	Privatized in Feb 2007 for \$31.9B. Acquired by:	Privatized in Aug 2003 for \$1.1B. Acquired by:	Privatized in Jul 2007 for \$27.7B. Acquired by:
CERBERUS	KKR	TPG BLACK CANNON CAPITAL KKR	BainCapital @ Gains de algate et placement	Blackstone



Why Invest in Private Equity?

The primary motivation to invest in private equity is to achieve returns above what the traditional asset classes of public equity (stocks) and debt (bonds) have provided.

- The longer-term data for private equity shows returns significantly higher than those of publicly traded stocks (S&P).
- Over the twenty years to the end of 2006, private equity has provided excess returns of 3.7% (annualized) over public equity, as measured by the NASDAQ Composite Equity Index.
- This is a substantial premium and is clearly a prime reason for the increasing interest from institutional investors.

Source: PH&N, Private equity returns are net of underlying fees and expenses. Total return shown for public market indices, except NASDAQ. Source: CVCA - Canada's Venture Capital & Private Equity Association, "Why Canadian Institutional Investors Should Participate in Global Private Equity: 'Finding the Key' Report Implementation" (May 1, 2007). Accessed on November 14, 2007. http://www.cvca.ca/files/Downloads/CVCA Institutional Presentation - May 2007.



1 Based on average percent of cash called by PE firms after raising funds for vintages 1999-2009 2 5.5 year returns of S&P used for 2004 and 2005 Source: McKinsey & Co, PE Report 2010

	1 Yr	3 Yr	5 Yr	10 Yr	15 Yr	20 Yr
All Venture	16.4	9.1	1.0	20.3	21.5	16.6
All Buyout	24.5	14.6	10.4	8.5	11.1	12.9
All Private Equity	23.3	12.7	7.5	11.0	13.8	13.9
Public Equity Indexes	5					\smile
S&P 500 Index (US\$)	15.8	10.5	6.2	8.4	10.6	11.7
S&P/TSX Composite						
Index (US\$)*	17.0	22.9	20.4	11.8	11.2	11.0
NASDAQ						41.54752
Composite Index (US\$) 9.6	6.4	4.4	6.5	9.9	10.2

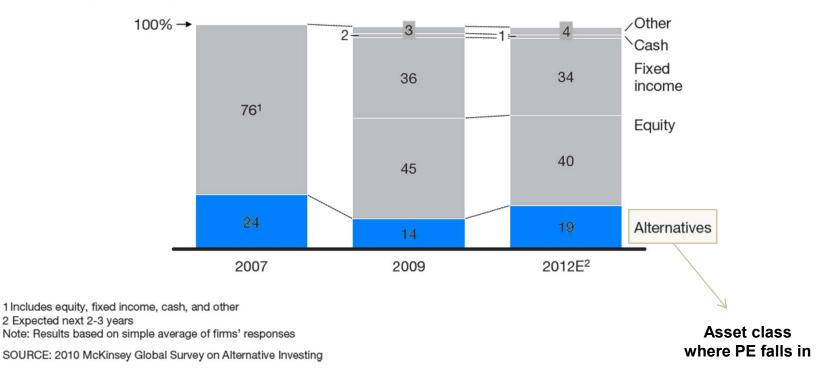


Investors' Typical Allocation to Private Equity

Investors' Expectations for Their Own Capital Allocation

Total portfolio asset allocation

Average percentage of assets



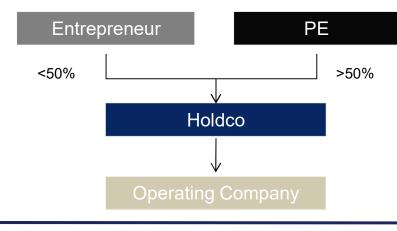


Buyout Principles

Structure

A buyout is a transaction where a controlling share of a company's equity is sold from an entrepreneur to a private equity investor

- The transaction is based on issued and outstanding shares
- The entrepreneur sells between 50% to 100% of his equity stake
- The new shareholder becomes a business partner through same financial instrument as the entrepreneur.



Strategic Partnership

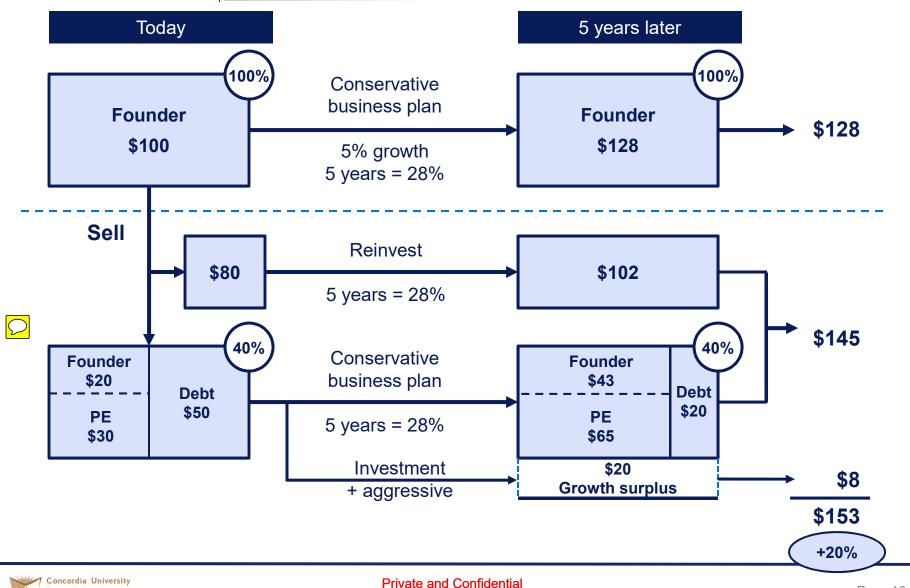
A buyout transaction has two main objectives:

- 1. Provide liquidity to selling shareholders
- 2. Create a partnership to foster growth

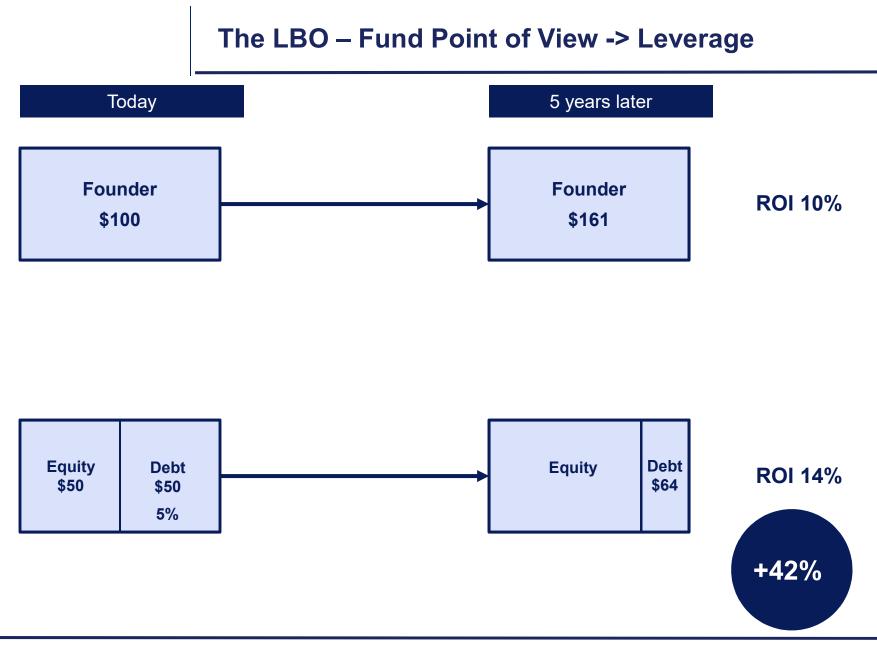
- Optimization of capital structure to support growth
- Increase of capital and resources
- Entrepreneur's risk / return equilibrium



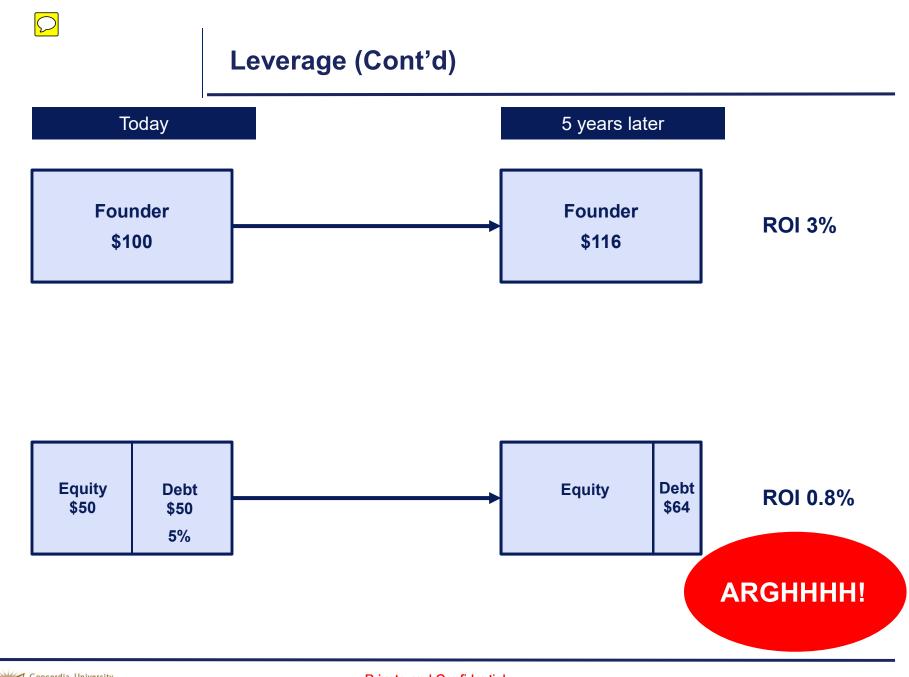
The LBO – Seller Point of View















Caracteristics of a good deal?





Deal Life Cycle

Deal Alert	Preliminary Due Diligence	Confirmatory Due Diligence	Closing
1 week	4-6 weeks	4-6 weeks	2-3 weeks
 Receive Confidential Information Memorandum CIM – or direct solicitation Prepare deal alert presentation Investment committee decides on pricing 	 Preliminary due diligence – Dataroom (usually online) Process limited to selected parties Investment committee decides on pricing 	 Full-blast due diligence Coordination with outside advisors (legal, operational, tax, etc.) Due diligence report Site visits, final negotiations 	 Final closing documentation
IOI (indication of Interest)	LOI (Letter of Intent)	Start legal drafting documentation	
		(SPA or APA, Reps & Warranties, Schedules, Employment Agreement, Shareholders Agreement, etc.)	





PE Investment Case Studies

- **Transaction** Acquired in November 2004 by Bain Capital. Rossy family and management retained approximately 20% of the equity post-transaction
- ThesisThe company was founded in 1992 following a progressive
conversion of former Rossy stores in Dollarama stores. A majority
position was sold to Bain Capital in order to pursue an aggressive
growth and development plan.
- Value-addDevelopment of a focused business model, aggressive store
openings, real estate optimization, improvement of IT management,
\$1+ concept/growth of in-store SKUs

Revenue (\$ millions)



	DamGapital		
004 -	PRIVATE EQUITY	- 2011 5x the size of largest competitor dominant position	
	2002 2003 2010 2011 • Store openings in Western Canada		
Eastern Canada	 Accelerated growth to 50 store openings/year 	Market:	National
\$500M	 New distribution center in Montreal for all food products 	Revenues:	\$1.6B
Single price point (\$1 SKUs)	 Introduction of 3 new price points in order to offer a wider range of products and limit impact of price inflation 	Concept:	Multiple price points
Good	• Success full IPO (IPO at \$17.50 in Oct 2009,	Profitability:	High
#1	monetization	Market Share:	Dominant
	\$500M Single price point (\$1 SKUs) Good	PRIVATE EQUITYcential but limitedburcesEastern Canada\$500MSingle price point\$11Single price point\$12 SKUs)GoodSolution of a new price points in order to offer a wider range of products and limit impact of price inflationSuccess full IPO (IPO at \$17.50 in Oct 2009, currently trading at \$55.50) and full	2004PRIVATE EQUITY201cential but limited purces2002200320102011Eastern Canada \$500M• Store openings in Western Canada • Accelerated growth to 50 store openings/year • New distribution center in Montreal for all food products• Store openings/year • New distribution center in Montreal for all food products• Store openings in order to offer a wider range of products and limit impact of price inflation • Success full IPO (IPO at \$17.50 in Oct 2009, currently trading at \$55.50) and fullMarket: • Revenues: • Concept:

BainConital





PE Investment Case Studies

ORGANIC GROWTH AND DEVELOPMENT STRATEGY

Transaction	Novacap acquired the company along with management in 2002.
Thesis	The business strategy is to become the largest contract manufacturer of personal products in North America through a combination of organic growth and acquisitions.
Novacap's Value-add	The company is redefining the manufacturing of personal care products by offering turnkey solutions from formulation to product positioning.



Initial Factory Acquisitions New Factory

2002 Regional Manufacturer		поулсар	2011 North American leader in formulation/fabrication		
		2002 2003 2008 2009 2011 • Business development with Fortune 500			
Market:	•	customers;	Market:	•	
Revenues:	\$60M	 Acquisition of Body Blue (ON) in May 2006 / Acquisition of Tri Tech Laboratories (VA) in 	Revenues:	\$400M	
Avg. Client:	Small	December 2006;	Avg. Client:	Important	
Profitability:	Medium	 Joint-venture with a European partner in order to penetrate the North American hair 	Profitability:	High	
Production Runs:	Low	colour market; andCreation of a dedicated group focused on new product and formulation development.	Production Runs:	High	



And Now for Something Completely Different...

Basic Financial Concepts



2 Axioms of finance

Efficiency of market – "no free lunch": 1 - No possible return without taking a risk People are rationale: 2 - Maximization of utility Time value of money **Entreprise Value**



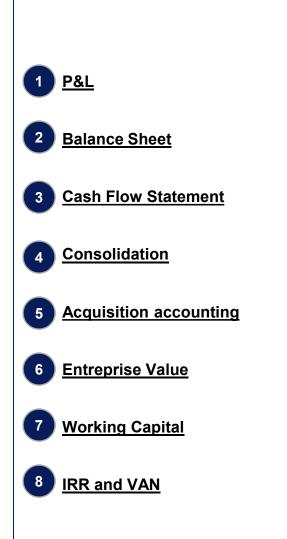
• Every financial concepts revolve around only 2

-Rationality of actors

principles:

– No free lunch

Rapid Reminders:



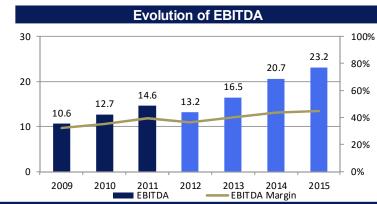


P&L Overview



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	Sum	mary P8	<u>k</u> L						
As of December-31		Historical			Projec	cted		CAC	R
\$ M	2009	2010	2011	2012	2013	2014	2015	09 - 11	11 - 15
Revenue	33.1	35.9	37.1	36.0	41.1	47.5	51.5	5.9%	8.6%
Growth		8.6%	3.2%	(2.9%)	14.3%	15.5%	8.3%		
<mark>Col</mark> is	(13.6)	(13.8)	(13.3)	(13.8)	(15.3)	(17.2)	(18.2)		
Gross Profit	19.5	22.1	23.7	22.2	25.8	30.3	33.2	10.3%	10.8%
Gross Margin	59.0%	61.6%	64.0%	61.7%	62.7%	63.9%	64.6%		
SG&A	(4.4)	(4.8)	(4.3)	(4.5)	(4.6)	(4.9)	(5.2)	(1.3%)	4.9%
Overhead Costs	(4.5)	(4.5)	(4.5)	(4.5)	(4.6)	(4.8)	(4.9)		******
EBITDA	10.6	12.8	15.0	13.2	16.5	20.7	23.2	18.6%	11.6%
Adjustments vs Special Purpose Financials	-	(0.1)	(0.4)	-	-	-	-		
EBITDA adj.	10.6	12.7	14.6	13.2	16.5	20.7	23.2	17.2%	12.3%
EBITDA Margin (excl new inv.)	32.2%	35.5%	39.4%	36.6%	40.1%	43.5%	45.0%		
Ne 💬 come adj.	10.6	12.7	14.6	3.9	4.4	6.6	8.0	17%	(14%)
Capex	2.3	5.5	1.4	3.3	6.6	4.6	5.1	(21%)	38%



Private and Confidential

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Summary Balance Sheet

- Balance sheet is always divided between short and long term
- Balance sheet present a Photography of the company

Summary Balance Sheet					
\$ '000 - As at 31 Dec 2011					
Assets		Liabilities			
Accoun Receivables, Net	2,405	A Accrueds	1,635		
Prepaic 😥 Other Current Assets	397	Accrued Capital Expenditures	116		
		Other Current Liabilities	625		
Total Current Assets	2,802	Total Current Liabilities	2,377		
Property & Equipment, Net	60,639	Other LT Liabilities	13,236		
Other Assets	416	Advances from Parent	482		
$\overline{\mathbf{D}}$		Shareholders' Equity	47,763		
Total	63,858		63,858		

Note: under Canadian GAAP and IFRS, GW does not amortize



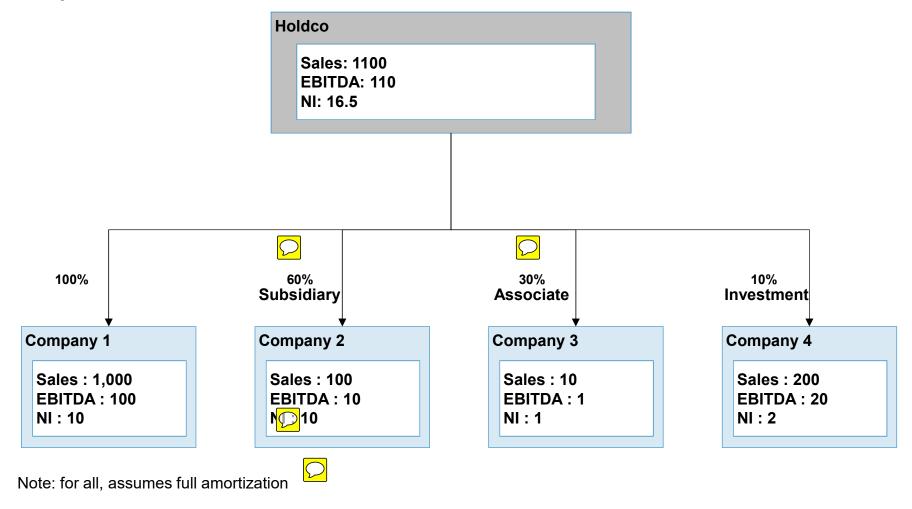
Cash Flow Statement

(in US\$'000)	<u>2012F</u>
Htt income	3,667
preciation and mortization	5,519
Capitalized Interest	-
Workin ap Requirements	27
Operating Cash Flow	9,213
Sale of Fixed Assets	-
Capital expenditures	(3,292)
Investing Cash Flow	(3,292)
Purchase of Performance Shares	-
Repayment of new senior	(1,267)
Repayment of new subord ebt	-
Capex Financing (net)	300
Financing Cash Flow	(967)
Total cash flow	63





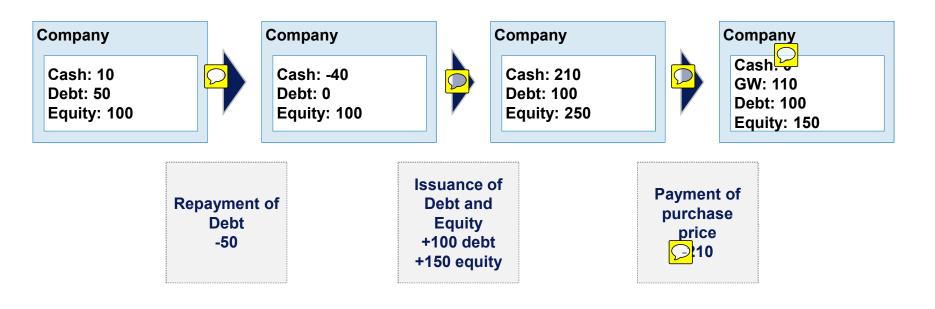
 Please see any good accounting book







- Please see any good accounting book
- Assumes acquisition for EV of 250 financed by 100 of debt and 150 of equity



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Note: under Canadian GAAP, acquisition costs are no longer capitalised



Private and Confidential

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Enterprise Value

Entreprise Value

- Net Debt
- (all debts Operating cash & cash equivalents)
- Off balance sheet items (unfunded pension liabilities, leasing obligations etc)
- Minority interests
- + Investment in associate (at market value)

= EQUITY



Exercise

Which bank loan is best :

 $1.0\ {\rm M}$, capital payments of $200\ {\rm k}$ for 5 years and interest of 5% calculated on opening balance

\$1.0 M , no capital payments until term and interest of 5.3% calculated on opening balance

Quick Questions:

Define WC

Define GW

If risk free rate go up how are valuation affected?



 In Canada / Us true Mezzanine is not available due to absence of Mother – Daughter fiscal integration

- The goal of the entrepreneur is to lower as best as he can his cost of capital
- Main strategy involve delaying as much as possible capital raising to optimise leverage
- Some variation include:
- -PIK
- -Revolver
- Convertible
- Mandatory convertible
- -Hybrid
- -Bullet
- -Sukuk

The Different Financing Sources Available

<u>Equity</u>

- Most expensive type of capital
- The only one available at the beginning and the cushion for debt investors

2 Subordinated Debt

- 13% 18%+ fairly expensive type of capital
- Similar to equity but with a tax shield effect
- Used primarily for tax reasons, to increase leverage, to avoid diluting entrepreneur

Senior debt / bonds:

- Cheapest source of capital
- Bank financing, subject to strict covenants
- Usually amortizing term loan, can be a Bullet or very fashionable currently reducing revolving facility
- Typically require a minimum equity cushion of 40%

4 Subventions



The different Financing Sources Available



DEBT		EQUITY
SENIOR DEBT	SUBORDINATED DEBT	PREFERRED STOCK COMMON STOCK
 Revolving Loans Term Loans Short Term/Amortizing Collateral required Covenants 	 Limited or No Amortization Fixed Rate Coupon Positive Cash Flow Required Senior to Preferred and Common Stock May Include Warrants Less Dilutive than Stock 	 No Amortization or Interest Junior to Debt Lenders Long Term Capital More Dilutive than Subordinated Debt



Value exclusively comes from economic profit

Value is not price

What is Value

- 1 <u>Companies create value by investing capital at rate of returns that exceed they</u> <u>cost of capital</u>
 - Spread between cost of capital and ROIC
 - Invested capital is CAPEX + WC

2 Economic profit is the true measure of a company value:

- (ROIC-cost of capital) * capital deployed
- The goal is to maximize capital economic profit

3 Value of a company is the present value of economic profit:

- + invested capital of course

This is very different than price:

- Demand meets offer
- Sum of different expectations
- No equilibrium in markets + future based pricing



Income is not the primary goal per-se cash is the

Cash Flow?

real factor

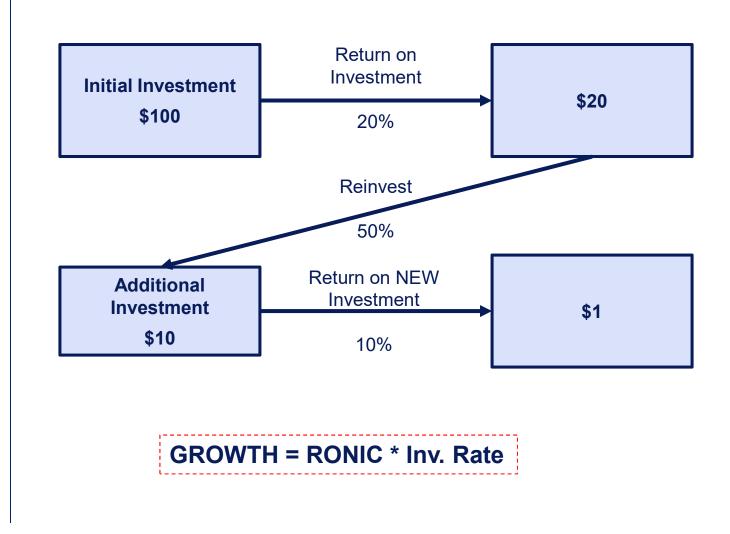
Net Income Overview								
	2012	2013	2014	2015	2016			
Company 1	100	112	125	140	157			
Company 2	100	109	119	130	141			

Cash Flow Aproach									
	2012	2013	2014	2015	2016				
Company 1 earnings	100	112	125	140	157				
Net investment	25	28	31	35	39				
Earnings - Investmnet	75	84	94	105	118				
Company 2	100	109	119	130	141				
Net investment	12	13	14	16	17				
Earnings - Investmnet	88	96	105	114	124				



Cash Flow vs. ROIC

 If return on investment is constant, growth is essentially a factor of RONIC and investment rate





Cash Flow vs. ROIC (Cont'd)

	Cash Flow	Aproact	า		
	2012	2013	2014	2015	2016
Company 1 earnings	100	112	125	140	157
Net investment	25	28	31	35	39
Earnings - Investmnet	75	84	94	105	118
Implied RONIC	48%	48%	48%	48%	48%
Company 2	100	109	119	130	141
Net investment	12	13	14	16	17
Earnings - Investmnet	88	96	105	114	124
Implied RONIC	75%	75%	75%	75%	75%



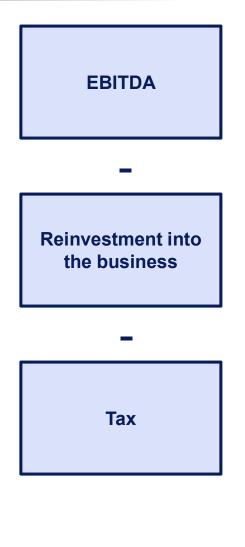
Note: Returns favor higher reinvestment

			Cash F	low Apr	oach						
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Company 1 earnings	100	105	110	116	122	128	134	141	148	155	163
Net investment	25	26	28	29	30	32	34	35	37	39	41
Earnings - Investmnet	75	79	83	87	91	96	101	106	111	116	122
RONIC	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Company 2	100	102	105	107	110	113	115	118	121	124	127
Net investment	12	12	13	13	13	14	14	14	15	15	15
Earnings - Investmnet	88	90	92	94	97	99	101	104	106	109	112
RONIC	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%



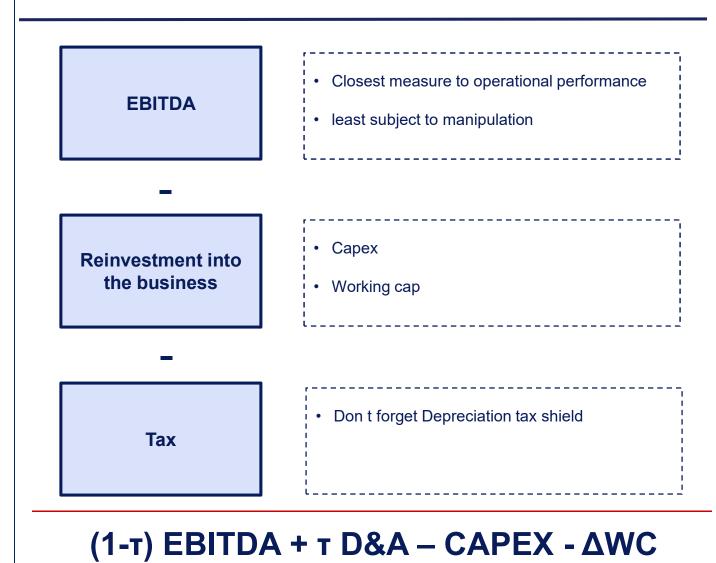
Free Cash Flow Formula

 To measure the cash provided by the company it is important to remember that you want it free of the capital structure of the company





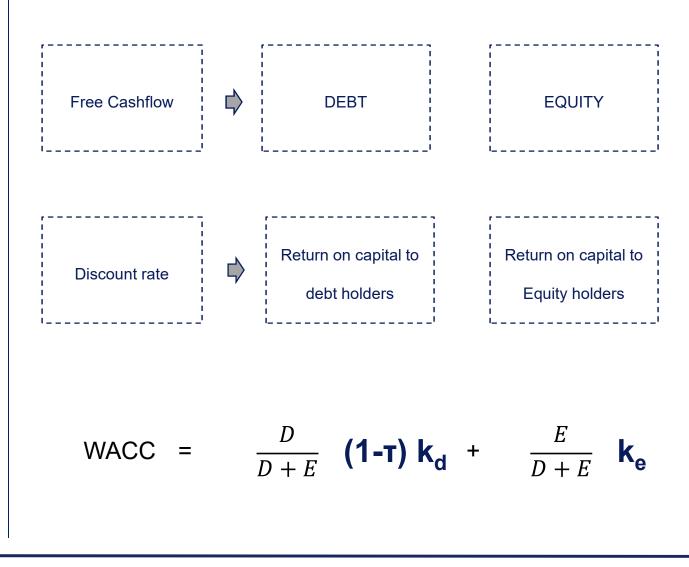
Free Cash Flow Formula





Discount Rate: WACC

 The WACC is the best way to reflect for the structure of capital in the discount rate





Discount Rate - Risk

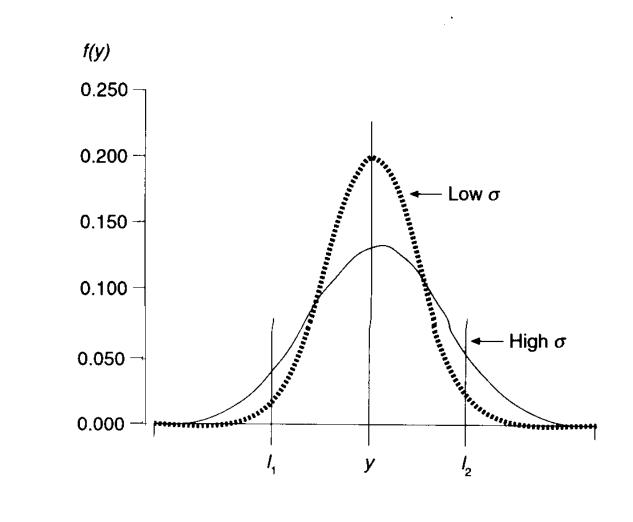
- Risk is a measure of uncertainty
- As private equity investors we are not concerned about systemic risk but only about company specific risk

In finance, risk is a measure of the probability and magnitude of a difference between actual returns and expected returns • There is 2 type of risk: Systemic risk Company specific risk



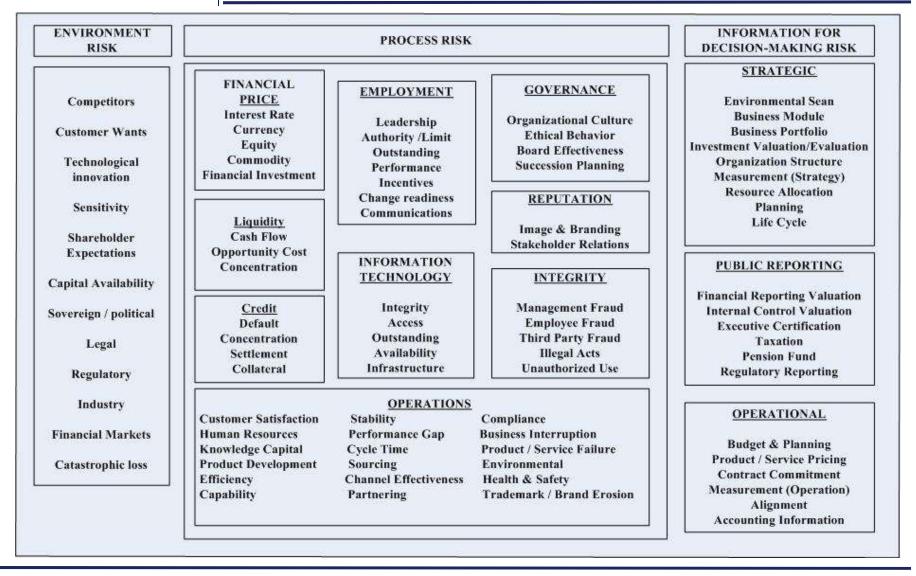
Variance

- Note: risk is as much a question of perception as a question of actual risk
- The measure of the actual risk of a company is unavailable to investors
- •





Types of risk





How to measure risk

Bank risk Kd: Given to you by the bank who will measure ability of business to repay debt and add the specific risk (+ a margin) to systemic risk (LIBOR) Ex: LIBOR +300bps **Equity risk Ke:** • Most used model is CAPM : Ke = $r_f + \beta$ (specific return) Empirical evidence suggest specific return to be at 4% in equity markets • · Not really relevant in practice and more arbitrary measures are used • 9% for equity markets • 15 – 25% for private equity • More for VC



Continuing Value

- Can represent most of the value of the DCF
- Very sensitive to small changes in assumptions

Exit multiple

- Simple
- Can be misleading and should be adjusted if the entry multiple incorporate synergies or significantly different state than forecasted at exit (remaining capacity etc)

Perpertuity:

- CF_{t+1} / (WACC-g)
- effectively implies that RONIC = WACC



Exercises for next time

- Can represent most of the value of the DCF
- Very sensitive to small changes in assumptions

Demonstrate NPV formula given AoA

- Demonstrate Perpetuity formula
- Assuming a company worth \$1.0 Bn has \$500m of debt what is the value of the Equity. Demonstrate given AoA
- Fin a public company with Investment in associates and minority interest



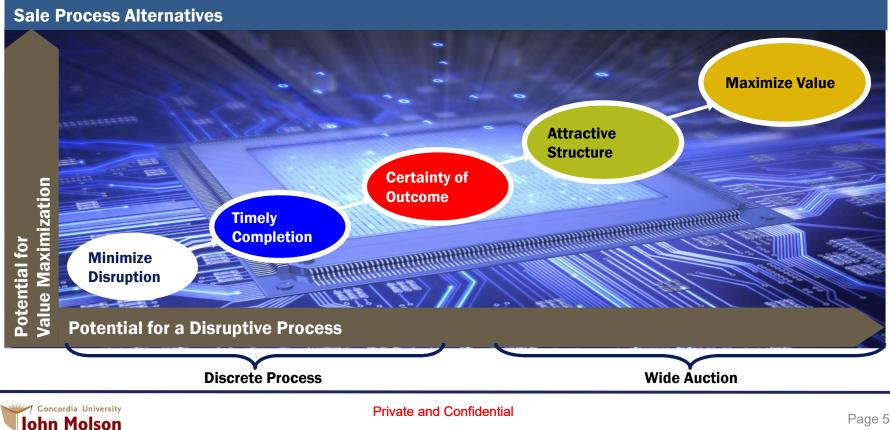
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V. Process Considerations

Process Objectives

- Should a process subsequently and/or ultimately be undertaken, a successful process is typically expedient, minimizes disruption and realizes fair value for shareholders
- In addition to achieving a high value for the assets, one may also desire a discrete and timely process
- Critical to prioritize and find the proper balance between these objectives

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Process Considerations

Shorter Process	S	Longer Process
	Value Maximization Greater access to a larger number of buyers requires significant investment in time and resources to schedule meetings, disseminate information and provide each buyer with sufficient management access to solicit each party's view on value; creates better chance that winning bidder ends up being the party willing to pay the most	
	Targeted Buyer Universe? To the extent there is a limited buyer universe, a broad process may not be needed to maximize value, which would also minimize the risks associated with the market, potential leaks, employed distraction and customers/suppliers	
	Market Risk/Timing Exposure to an extended time frame increases risk of adverse market events affecting the process; consideration to known holidays and reporting requirements should be factored into timeline	
	Leaks Leaks are a risk in any process and increases with the number of people and with the length of the process. Leaks can be disruptive to process - buyers walk, volatile share price, undue distractions	
	Employee Impact Employees directly involved in the process will find that a majority of their time will be consumed with activities outside their day-to-day duties; a lengthy process may increase the risk of rumors and leaks and may adversely affect other employees and create uncertainty over future	
Concordia University	Customer/Supplier Impacts In addition to general business distraction, customers and suppliers may react with caution to any news or rumours of a change in control. Message and method of communication should be tightly controlled, and limited to a very limited number of potential transactions and ideally only immediately prior to singing a definitive agreement	
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Process Alternatives

 The duration of a process depends on the overall objectives and ultimately the type of process undertaken

Sale Process Alternatives						
	Discrete	Controlled	Wide			
	(Discussions with one interested party)	(Simultaneous discussions with a group of interested parties)	(Wide open process with closed-bid deadline)			
Advantages	 Very limited disclosure Minimize the uncertainty to employees and customers Minimize 'widely-shopped' stigma More control over process and timetable Preferred approach of buyers (i.e., exclusivity) 	 High value for the business while maintaining manageable scope of process Early indications of interest and price level for the business before proceeding with full process Flexibility to change process, particularly with regards to selling the business to one buyer or several buyers 	 If sufficient interest, likely to obtain maximum value Fairly expeditious process with uniform deadline Widest exposure to potential buyers 			
Disadvantages	 Negotiation tends to be sequential and can drag on Difficult to create bidding tension 	May not attract complete universe of buyers	 Confidential data must be broadly disseminated Considerable commitment of management time Requires credible 'walk-away' alternatives Possible employee disruption 			



Overview of a 2-Stage Auction Process

<u>Stage 1</u> Surface Initial Indications of Interest

Preparation	Stage
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8	9	10	~1	12	13	14
15	16	3 - 4	4 wee	eks	20	21
22	23	24	25	26	27	28
		31				

- Organize process
- Collect data
- Develop potential purchasers list
- Prepare Broadcast Letter/Teaser
- Prepare CIM
- Prepare form of CA

	proa					
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- Initial contact made to prospective purchasers
- Signing of CAs/distribution of CIMs
- Management presentation preparation
- Data room preparation
- Solicit non-binding expressions of interest

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- Determine a short-list of partners
- Short-list candidates
- Reciprocal management presentations
- Reciprocal due diligence
- Pre-acquisition agreement

<u>Stage 2</u> Finalize An Agreement With A Selected Party

Negotiation/Closing Stage

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25	29	30	31			

- Negotiate final proposals
- Select winning partner
- Finalize definitive agreements
- Execute definitive agreements
- Closing

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Appendix

Unsolicited Considerations

Early preparations for an unsolicited takeover bid can significantly enhance the effectiveness of a defence strategy

- Front Door Approach First Buyers prefer to go through the 'front door' in order to source the target's co-operation, the board support on price, and the opportunity for due diligence
 - However, unsolicited offers tend to occur in situations where the bidder may be perceived to be the 'enemy' or where front door overtures have been rebuffed
 - Most initial unsolicited bids are unsuccessful, but ultimately cause a change of control
- Best Defence The best defence against any unsolicited proposal is to have the Company's "full value" already reflected in the marketplace – thus avoiding opportunistic advances
- Advance Preparation When a Company finds itself in a vulnerable position, it would be prudent for the Board to prepare for a potential unsolicited bid
- Proxy Contest Activist shareholders may also see opportunities to push the Board into actions to augment value in short term
 - Not necessarily aligned with all shareholders as their interests are short term in nature



Defence Preparation

- Understanding Alternatives An appropriate Board response will only be possible if the Board has a full understanding of all of the company's alternatives as early in the defence contest as possible
 - Ideally *prepared in advance* of receiving a hostile bid
 - *Time* to respond to an unsolicited bid <u>can be very limited</u>
 - True alternatives to an offer must be more favourable to shareholders
- Preparation An appropriate defensive strategy prior to receiving an unsolicited bid would include a preparation stage to establish key elements of the current environment:
 - Clearly *understand value proposition*
 - <u>Communicate message</u> to market
 - <u>Identify</u> likely suitors and <u>White Knight candidates</u>
 - Be prepared to *review business in detail*



Shareholder Value Team

- Shareholder Value Team Identify legal and financial advisors to work with senior management and the Company's Board or independent committee (a "Shareholder Value Team") to carry out the necessary analysis and planning functions
- The Shareholder Value Team should undertake certain initial preparations, including:
 - Review existing protection mechanisms (shareholder rights plan, key contracts, etc.);
 - Consider structural initiatives and their role in any hostile take-over attempt;
 - Identify and analyze potential strategic partners; and
 - Initiate a "share watch" program to monitor trading of the Company's shares
- In addition, the Shareholder Value Team should participate in the Company's business review and initiatives to maximize value
- The Shareholder Value Team should have the confidence of the Board of Directors and the authority to respond quickly in the face of an unsolicited bid or proposal
- In response to an unsolicited bid or proposal, the Shareholder Value Team should quickly assess the strategic objectives of the offeror, estimate its maximum price payable, and analyze all aspects of any proposals

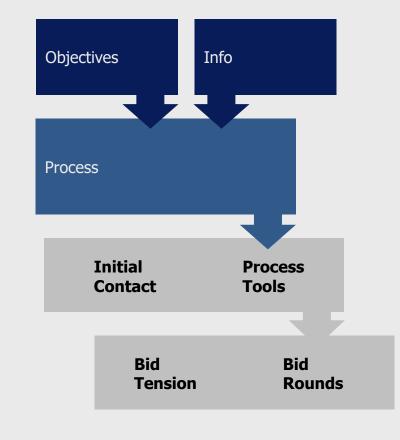


Defense Preparation

	Before any bid is received, the Shareholder Value Team can take considerable steps towards an unsolicited defence review, and save valuable time should an unsolicited bid surface
ldentify Shareholder Value Team	 Key management, legal, financial, and PR advisors Consider potential candidates for a special committee
Establish Market Intelligence Program	 Monitor share trading to detect unusual activity; may provide early warning Identify key relationships: regulatory, political, customer, supply, lender notification/briefing requirements Relationships should be established in advance to be able to act immediately, if and when required Review shareholders' rights plan Buys time
Proactive Investo Relations Program	 Receive and respond to calls, record source and nature of calls, monitor catalyst groups Ensure shareholder sentiment is communicated to Shareholder Value Team
Update Business Plan	 Update business plan and conduct detailed business and financial review Due diligence will be done both by the Company and a White Knight to assess value Effective data rooms take time to assemble, which should be spent pre-bid
ldentify Potentia White Knights	 Refine list of potential White Knight candidates and determine the Company's value proposition to each (ability to pay/synergies, financial capacity analysis, strategic value) Focus on the most likely White Knight candidates to maintain credibility and efficiently manage time demands Potentially maintain non-threatening dialogue with industry leaders (facilitates first call)
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Planning Stage

 The initial solicitation and screening will be structured to produce a sufficient range of qualified bidders so as to establish a competitive process



Tactical Objectives

- Once a group of prospective purchasers has been selected, the objectives become:
 - · Solicit expressions of interest
 - Create urgency and tension by controlling buyers and maintaining a parallel process
 - Develop negotiating strategies
 - Pursue most serious buyer
 - Verify candidates' financial capacity
 - Engage in negotiations

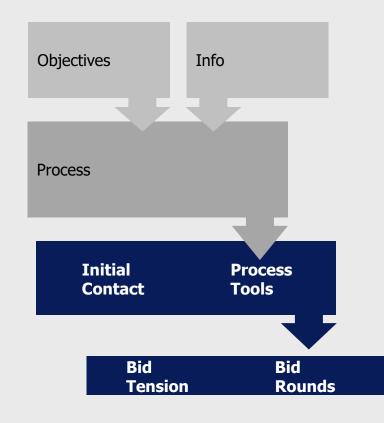
Information

- Information is a tool used to motivate the buyer to bid with confidence
- The seller should produce high quality and accurate information
- It is materially more difficult to motivate a buyer to submit an aggressive offer when the quality and accuracy of the information cause the buyer to be less confident and less certain about the prospects of a business
- Process
 - Process should not impair the buyers' willingness to bid aggressively
 - The sale process should be honest, fair and equal to all participants
 - All qualified bidders should receive the same information, should have adequate time to evaluate the information and equal access to the key participants in the process. Otherwise, certain bidders may choose not to participate to the full extent, or not aggressively
 - Management conflicts need to be addressed prior to launching the auction



Approach Stage

 The approach will be made once the planning stage is complete, and solicitation will be done in a manner to facilitate a process consistent with tactical objectives



Initial Contact – Canaccord Genuity will initiate

- Approach approved buyers at senior level, as appropriate
- Focus attention on opportunities presented by the Company

Process Tools

- If a prospective buyer's level of interest is sufficiently high, the initial call from Canaccord Genuity will be followed by a selling packet containing:
 - Broadcast Letter/"Teaser";
 - · Confidentiality Agreement; and
 - Procedures Memo

Bid Tension

- Competition is a critical ingredient to developing full value for an asset
- Bid Rounds
 - A multi-phased process generates more aggressive bids
 - A process which requires multiple indications of interest coupled with greater selectivity can generate incremental levels of aggressiveness with each phase (need to weigh against perception of a "never ending" auction)
 - Clearly the appropriateness and extent of employing this approach is function of the level of interest



Process Tools

Broadcast Letter/ Teaser

- A summary of the opportunity and key selling points sent immediately following initial contact with a potential purchaser
- Entices potential interested parties into the auction process

Confidentiality Agreement

- Binds both parties to maintain confidentiality of the materials exchanged and nature of the process
- Controls public disclosure and restricts discussions among competing purchasers

Confidential Information Memorandum

3

4

Detailed document articulating and supporting key selling points, business plan, financial forecast to assist a purchaser in evaluating the opportunity and assessing value in light of public information available

Management Presentation/Data Room

- Access to confidential materials/ management and employees
- Reduces transaction risk to buyer and allows better evaluation of synergies

Exclusivity

5

6

- Buyer may pre-empt process and ask for period of exclusivity to negotiate a transaction
- May be provided at a late stage in the auction in return for an improved value or structure

Definitive Agreement

- Negotiations will ultimately result in finalizing terms in a Definitive Agreement
- It is important for management to remain open and uncommitted to all opportunities in order to help maximize value
- May help if there are regulatory issues

Shareholder Lock-up

7

Potential buyers will want a commitment from the key shareholders to sell at a specified price



